

**BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA**

**RESOLUTION NO. 2023-120**

**IN THE MATTER OF ADOPTING WAGE TABLES FOR THE COUNTY OF SIERRA  
& SPECIAL REVENUE FUNDS**

**WHEREAS**, the Board of Supervisors is required to publicly post county wage tables for full disclosure of county business pursuant to Government Code Section 29007 and to meet CalPERS requirements; and

**WHEREAS**, on September 19, 2023 the Board of Supervisors approved side letter agreements to the existing Memorandums of Understanding with represented employees through their Union representation authorizing \$150 per month increase in salaries to help offset the increased cost of health insurance, see Exhibits A through C; and

**WHEREAS**, the Board of Supervisors has agreed to authorize the same \$150 salary increase for non represented employees, see exhibit D through E.

**NOW THEREFORE BE IT RESOLVED**, the Board of Supervisors of Sierra County does hereby adopt the attached wage tables shown in Exhibit A through Q in accordance with Government Code §29007.

**ADOPTED** by the Board of Supervisors of the County of Sierra on the 3rd day of October 2023, by the following vote:

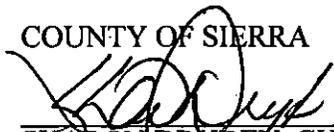
AYES: Supervisors Adams, Heuer, Roen, LeBlanc, and Dryden

NOES: None

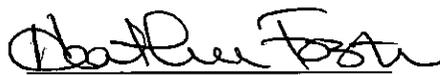
ABSTAIN: None

ABSENT: None

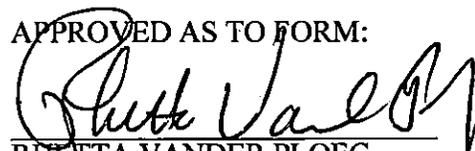
COUNTY OF SIERRA

  
\_\_\_\_\_  
SHARON DRYDEN, CHAIR  
BOARD OF SUPERVISORS

ATTEST:

  
\_\_\_\_\_  
HEATHER FOSTER  
CLERK OF THE BOARD

APPROVED AS TO FORM:

  
\_\_\_\_\_  
RHETTA VANDER PLOEG  
COUNTY COUNSEL

ROAD UNIT  
YEAR 2023

INCREASE	1.04000					After	After	PARITY CLASSES	
	CLASS	STEP A	STEP B	STEP C	STEP D	STEP E	5 Years L 1		
6 MONTH HOUR	2,871.30 16.5652	3,014.86 17.3934	3,165.60 18.2631	3,323.87 19.1762	3,490.07 20.1350	3,664.58 21.1418	3,847.81 22.1989	Class 6	Assist. Mech Laborer
8 MONTH HOUR	3,129.23 18.0532	3,285.69 18.9559	3,449.97 19.9037	3,622.46 20.8988	3,803.59 21.9438	3,993.76 23.0409	4,193.45 24.1930	Class 8	Adm Sec I
11 MONTH HOUR	3,397.34 19.6000	3,567.20 20.5800	3,745.56 21.6090	3,932.83 22.6894	4,129.48 23.8239	4,335.95 25.0151	4,552.75 26.2658	Class 11	Equip Mech I Rd Maint Wkr I
12 Month Hour	3,477.84 20.0645	3,651.74 21.0677	3,834.32 22.1211	4,026.03 23.2271	4,227.34 24.3885	4,438.70 25.6079	4,660.63 26.8883	Class 12	Adm Sec II Account Tech I
14 MONTH HOUR	3,777.34 21.7924	3,966.21 22.8820	4,164.52 24.0261	4,372.75 25.2274	4,591.38 26.4888	4,820.95 27.8132	5,061.99 29.2038	Class 14	Equip Mech II Rd Maint Wkr II
15 MONTH HOUR	3,827.92 22.0841	4,019.31 23.1884	4,220.29 24.3478	4,431.29 25.5652	4,652.86 26.8434	4,885.50 28.1856	5,129.78 29.5949	Class 15	Account Tech II Adm Sec III
16 Month Hour	3,941.43 22.7390	4,138.51 23.8760	4,345.44 25.0699	4,562.70 26.3233	4,790.84 27.6395	5,030.38 29.0214	5,281.90 30.4725	Class 16	Accountant I Engineering Tech I
18 MONTH HOUR	4,158.92 23.9938	4,366.86 25.1934	4,585.22 26.4532	4,814.47 27.7758	5,055.19 29.1646	5,307.96 30.6229	5,573.36 32.1540	Class 18	Equip Mech III Rd Maint Wkr III
19 MONTH HOUR	4,179.43 24.1121	4,388.40 25.3177	4,607.82 26.5836	4,838.21 27.9128	5,080.11 29.3083	5,334.12 30.7737	5,600.82 32.3124	Class 19	Account Tech III
22 MONTH HOUR	4,421.20 25.51	4,642.26 26.78	4,874.37 28.12	5,118.09 29.53	5,373.98 31.00	5,642.68 32.55	5,924.82 34.18	Class 22	Chief Account Tech

<b>24 Month Hour</b>	<b>4,622.68 26.67</b>	<b>4,853.82 28.00</b>	<b>5,096.51 29.40</b>	<b>5,351.34 30.87</b>	<b>5,618.89 32.42</b>	<b>5,899.84 34.04</b>	<b>6,194.83 35.74</b>	<b>Class 24</b>	<b>Accountant II Engineering Tech II</b>
<b>27 MONTH HOUR</b>	<b>4,923.64 28.4056</b>	<b>5,169.83 29.8260</b>	<b>5,428.33 31.3173</b>	<b>5,699.74 32.8831</b>	<b>5,984.72 34.5272</b>	<b>6,283.96 36.2536</b>	<b>6,598.16 38.0663</b>	<b>Class 27</b>	<b>Lead Equip Mech Lead Rd Wkr</b>
<b>30 Month Hour</b>	<b>5,011.23 28.9109</b>	<b>5,261.80 30.3565</b>	<b>5,524.89 31.8744</b>	<b>5,801.14 33.4681</b>	<b>6,091.18 35.1414</b>	<b>6,395.75 36.8986</b>	<b>6,715.54 38.7435</b>	<b>Class 30</b>	<b>Engineering Tech III</b>
<b>32 Month Hour</b>	<b>5,261.86 30.3569</b>	<b>5,524.94 31.8747</b>	<b>5,801.20 33.4685</b>	<b>6,091.26 35.1419</b>	<b>6,395.81 36.8989</b>	<b>6,715.60 38.7439</b>	<b>7,051.38 40.6811</b>	<b>Class 32</b>	<b>Accounting Manager</b>
<b>34 MONTH HOUR</b>	<b>5,449.67 31.4404</b>	<b>5,722.17 33.0125</b>	<b>6,008.28 34.6631</b>	<b>6,308.68 36.3962</b>	<b>6,624.11 38.2160</b>	<b>6,955.32 40.1268</b>	<b>7,303.09 42.1332</b>	<b>Class 34</b>	<b>Rd Maint Superv Equipment Shop Supervisor</b>
<b>35 Month Hour</b>	<b>5,546.93 32.0015</b>	<b>5,824.29 33.6017</b>	<b>6,115.51 35.2818</b>	<b>6,421.27 37.0458</b>	<b>6,742.33 38.8981</b>	<b>7,079.45 40.8430</b>	<b>7,433.42 42.8851</b>	<b>Class 35</b>	<b>Interdepartmental Fiscal Officer Sr. Engineering Tech Office Manager</b>
<b>41 Month Hour</b>	<b>6,236.12 35.9776</b>	<b>6,547.93 37.7765</b>	<b>6,875.33 39.6654</b>	<b>7,219.10 41.6487</b>	<b>7,580.05 43.7310</b>	<b>7,959.06 45.9176</b>	<b>8,357.01 48.2135</b>	<b>Class 41</b>	<b>Sr Accountant</b>

Resolution 2023-120  
October 17, 2023

exhibit A

ROAD UNIT  
YEAR 2024

INCREASE 1.04000

CLASS	STEP A	STEP B	STEP C	STEP D	STEP E	After	After	PARITY CLASSES	
						5 Years	10 Years	L 1	L 2
6 MONTH HOUR	2,986.15 17.2278	3,135.45 18.0892	3,292.23 18.9936	3,456.83 19.9432	3,629.67 20.9404	3,811.16 21.9875	4,001.72 23.0869	Class 6	Assist. Mech Laborer
8 MONTH HOUR	3,254.39 18.7754	3,417.11 19.7141	3,587.97 20.6998	3,767.36 21.7348	3,956.74 22.8216	4,153.51 23.9626	4,361.19 25.1607	Class 8	Adm Sec I
11 MONTH HOUR	3,533.23 20.3840	3,709.89 21.4032	3,895.39 22.4734	4,090.15 23.5970	4,294.66 24.7769	4,509.39 26.0157	4,734.86 27.3165	Class 11	Equip Mech I Rd Maint Wkr I
12 Month Hour	3,616.96 20.8671	3,797.81 21.9104	3,987.70 23.0059	4,187.07 24.1562	4,396.43 25.3640	4,616.25 26.6322	4,847.06 27.9638	Class 12	Adm Sec II Account Tech I
14 MONTH HOUR	3,928.44 22.6641	4,124.86 23.7973	4,331.10 24.9871	4,547.66 26.2365	4,775.04 27.5483	5,013.79 28.9257	5,264.47 30.3719	Class 14	Equip Mech II Rd Maint Wkr II
15 MONTH HOUR	3,981.04 22.9675	4,180.09 24.1169	4,389.10 25.3217	4,608.55 26.6878	4,838.97 27.9172	5,080.92 29.3130	5,334.97 30.7787	Class 15	Account Tech II Adm Sec III
16 Month Hour	4,099.09 23.6486	4,304.05 24.8310	4,519.26 26.0726	4,745.21 27.3762	4,982.47 28.7450	5,231.60 30.1823	5,493.18 31.6914	Class 16	Accountant I Engineering Tech I
18 MONTH HOUR	4,325.28 24.9535	4,541.53 26.2011	4,768.63 27.5113	5,007.05 28.8868	5,257.40 30.3312	5,520.28 31.8478	5,796.29 33.4402	Class 18	Equip Mech III Rd Maint Wkr III
19 MONTH HOUR	4,346.61 25.0766	4,563.94 26.3304	4,792.13 27.6469	5,031.74 29.0293	5,283.32 30.4807	5,547.48 32.0047	5,824.86 33.6049	Class 19	Account Tech III
22 MONTH HOUR	4,598.04 26.53	4,827.95 27.85	5,069.34 29.25	5,322.81 30.71	5,588.94 32.24	5,868.39 33.86	6,161.81 35.55	Class 22	Chief Account Tech

24 Month	4,807.58	5,047.97	5,300.37	5,565.39	5,843.65	6,135.83	6,442.62		
Hour	27.74	29.12	30.58	32.11	33.71	35.40	37.17	Class 24	Accountant II Engineering Tech II
27 MONTH	5,120.59	5,376.63	5,645.46	5,927.73	6,224.11	6,535.32	6,862.09		
HOURLY	29.5418	31.0190	32.5699	34.1984	35.9083	37.7038	39.5890	Class 27	Lead Equip Mech Lead Rd Wkr
30 Month	5,211.68	5,472.27	5,745.89	6,033.18	6,334.83	6,651.58	6,984.16		
Hour	30.0674	31.5708	33.1493	34.8068	36.5471	38.3745	40.2932	Class 30	Engineering Tech III
32 Month	5,472.33	5,745.94	6,033.25	6,334.91	6,651.65	6,984.23	7,333.44		
Hour	31.5712	33.1497	34.8072	36.5476	38.3749	40.2936	42.3083	Class 32	Accounting Manager
34 MONTH	5,667.66	5,951.05	6,248.61	6,561.03	6,889.08	7,233.53	7,595.21		
HOURLY	32.6980	34.3330	36.0497	37.8521	39.7447	41.7319	43.8185	Class 34	Rd Maint Superv Equipment Shop Supervisor
35 Month	5,768.81	6,057.26	6,360.13	6,678.12	7,012.03	7,362.63	7,730.76		
Hour	33.2816	34.9457	36.6930	38.5276	40.4540	42.4767	44.6005	Class 35	Interdepartmental Fiscal Officer Sr. Engineering Tech Office Manager
41 Month	6,485.57	6,809.84	7,150.35	7,507.86	7,883.25	8,277.42	8,691.29		
Hour	37.4167	39.2876	41.2520	43.3146	45.4803	47.7543	50.1421		

TOPOGRAPHY MISCELLANEOUSE UNIT		FISCAL YEAR 2023						
INCREASE PER MOU		1.04000					After	After
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	5 Years L 1	10 Years L 2
6	MONTH	2,871.30	3,014.86	3,165.60	3,323.87	3,490.07	3,664.58	3,847.81
	HOUR	16.5652	17.3934	18.2631	19.1762	20.1350	21.1418	22.1989
8	MONTH	3,129.23	3,285.69	3,449.97	3,622.46	3,803.59	3,993.76	4,193.45
	HOUR	18.0532	18.9659	19.9037	20.8988	21.9438	23.0409	24.1930
11	MONTH	3,397.34	3,567.20	3,745.56	3,932.83	4,129.48	4,335.95	4,552.75
	HOUR	19.6000	20.5800	21.6090	22.6894	23.8239	25.0151	26.2658
12	Month	3,477.84	3,651.74	3,834.32	4,026.03	4,227.34	4,438.70	4,660.63
	Hour	20.0645	21.0677	22.1211	23.2271	24.3885	25.6079	26.8893
14	MONTH	3,777.34	3,966.21	4,164.52	4,372.75	4,591.38	4,820.95	5,061.99
	HOUR	21.7924	22.8820	24.0261	25.2274	26.4888	27.8132	29.2038
15	MONTH	3,827.92	4,019.31	4,220.29	4,431.29	4,652.86	4,885.50	5,129.78
	HOUR	22.0841	23.1884	24.3478	25.5652	26.8434	28.1856	29.5949
16	Month	3,941.43	4,138.51	4,345.44	4,562.70	4,780.84	5,030.38	5,281.90
	Hour	22.7390	23.8760	25.0699	26.3233	27.6395	29.0214	30.4725
18	MONTH	4,158.92	4,366.86	4,585.22	4,814.47	5,055.19	5,307.96	5,573.36
	HOUR	23.9938	25.1934	26.4532	27.7758	29.1646	30.6229	32.1540
19	MONTH	4,179.43	4,388.40	4,607.82	4,838.21	5,080.11	5,334.12	5,600.82
	HOUR	24.1121	25.3177	26.5836	27.9128	29.3083	30.7737	32.3124
22	MONTH	4,421.20	4,642.26	4,874.37	5,118.09	5,373.98	5,642.68	5,924.82
	HOUR	25.5069	26.7822	28.1214	29.5274	31.0037	32.5539	34.1816

		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
23	MONTH	4,542.06	4,769.17	5,007.63	5,258.01	5,520.90	5,796.94	6,086.79
	HOURLY	26.2042	27.5144	28.8902	30.3347	31.8513	33.4439	35.1161
24	Month	4,622.68	4,853.82	5,096.51	5,351.34	5,618.89	5,899.84	6,194.83
	Hour	26.6693	28.0028	29.4029	30.8731	32.4167	34.0375	35.7394
30	Month	5,011.23	5,261.80	5,524.89	5,801.14	6,091.18	6,396.75	6,716.54
	Hour	28.9109	30.3565	31.8744	33.4681	35.1414	36.8986	38.7435
32	Month	5,261.86	5,524.94	5,801.20	6,091.26	6,395.81	6,715.60	7,051.38
	Hour	30.3569	31.8747	33.4685	35.1419	36.8989	38.7439	40.6811
34	MONTH	5,449.67	5,722.17	6,008.28	6,308.68	6,624.11	6,955.32	7,303.09
	HOURLY	31.4404	33.0125	34.6631	36.3962	38.2160	40.1268	42.1332
35	Month	5,546.93	5,824.29	6,115.51	6,421.27	6,742.33	7,079.45	7,433.42
	Hour	32.0015	33.6017	35.2818	37.0458	38.8981	40.8430	42.8851
39	Month	5,987.32	6,286.70	6,601.03	6,931.09	7,277.63	7,641.51	8,023.59
	Hour	34.5422	36.2694	38.0829	39.9870	41.9863	44.0856	46.2899
41	Month	6,236.12	6,547.93	6,875.33	7,219.10	7,580.05	7,959.06	8,357.01
	Hour	35.9776	37.7765	39.6654	41.6487	43.7310	45.9176	48.2136
45	Month	6,732.76	7,069.40	7,422.88	7,794.03	8,183.72	8,592.91	9,022.56
	Hour	38.8429	40.7850	42.8243	44.9655	47.2138	49.5745	52.0532
46	Month	6,864.41	7,207.63	7,568.02	7,946.42	8,343.73	8,760.93	9,198.97
	Hour	39.6023	41.5825	43.6616	45.8447	48.1369	50.5438	53.0710

Confidential employees receive 5% additional pay.

MISCELLANEOUS UNIT

2871.3  
2,986.15

Class 6	Off Asst	Driver	SW Attendant I		
Class 8	Adm Sec I Eligibility Wkr I	Permit Tech I Sub Abuse Prev Tech I	Victim-Witness Adv I		
Class 11	Custodian II	Plant Maint I	SW Attendant II		
Class 12	Adm Sec II Assessment Tech I Account Tech I	Dep Clerk-Recorder I Eligibility Wkr II Integrated Case Wkr I	Peer Mentor Permit Tech II Sub Abuse Prev Tech II	Veterans Peer Support Victim-Witness Adv II Welfare Fraud Investigator I	
Class 14	Plant Maint II	SW Technician			
Class 15	Account Tech II Assessment Tech II	Adm Sec III Dep Clerk-Recorder II	Eligibility Wkr III Health Assist. II	Permit Tech III Sub Abuse Prev Tech III	Victim-Witness Adv III Welfare Fraud Investigator II
Class 18	Accountant I Appraiser I Building Inspector I Case Manager I	Contract Analyst I Info Systems Admin I Integrated Case Wkr II OES Coordinator I	Personnel Tech Planner I QA/QI Coordinator I Safety Officer I	Social Worker I Substance Abuse Cnslr I Transportation Pln I	Victim-Witness Coordinator I Welfare Fraud Investigator II
Class 18	Plant Maint III	SW Operations Supervisor	Water/Service Area Fac Oper III		
Class 19	Account Tech III Assessment Tech III	Department Specialist Dep Clerk-Recorder III	Health Assist. III Welfare Fraud Investigator III		
Class 22	Chief Account Tech Chief Assessment Tech	Chief Clerk-Recorder			

<b>Class 23</b>	<b>Plant Mgr</b>				
<b>Class 24</b>	<b>Appraiser II Accountant II Building Inspector II Comm Outreach Coord</b>	<b>Contract Anayst II Info Systems Admin II Integrated Case Wkr III OES Coord/nator II</b>	<b>Personel Analyst I Planner II QA/QI Coordinator II Safety Officer II</b>	<b>Social Worker II Substance Abuse Counselor II Tranportation Pln II Victim-Witness Coordinator II</b>	
<b>Class 30</b>	<b>Accountant III Appraiser III Building Inspector III Contract Anayst III</b>	<b>Environmental Health Trainee Info Systems Admin III Mental Health Cir I QA/QI Coordinator III</b>	<b>OES Coordinator III Planner III Public Health Educator Safety Officer III</b>	<b>Social Wrk III Public Guardian/HHS Sub Abuse Counselor III Transportation Pln III Victim-Witness Coordinator III</b>	
<b>Class 32</b>	<b>Accounting Manager</b>	<b>Behavior Intervention Specialist</b>	<b>Eligibility Supervisor</b>	<b>Environmental Health Specialist 1</b>	<b>Nurse I</b>
<b>Class 34</b>	<b>Facilities Manager</b>				
<b>Class 35</b>	<b>Appraiser III Behavior Health Co-ordinator Educator Trainer Coordinator Environmental Health Specialist II</b>	<b>Integrated Caseworker Supv Interdepartmental Fiscal Officer Info Systems Admin III Mental Health Cir II</b>	<b>Nurse II Office Manager Personnel Analyst II Social Wrk Supv I</b>	<b>Sr Building Inspector Sr Engineering Tech Sr Planner Sr Risk Manager-Safety Officer</b>	<b>Sr Transportation Planner</b>
<b>Class 39</b>	<b>Asst Assess Admin Asst Clerk-Recorder</b>	<b>Asst Treas-Tax Coll Environmental Health Specialist III</b>	<b>Mental Health Cir III</b>		
<b>Class 41</b>	<b>Ed Trainer Coordinator Lic Nurse III Social Wrk Supv II</b>	<b>Sr Accountant Sr Appraiser Sr. Enviro Health Specialist</b>	<b>Sr Info Systems Admin Sr Mental Health Counselor Sr Sub Abuse Cnslr</b>		
<b>Class 45</b>	<b>Epidemiologist</b>	<b>Financial Officer</b>	<b>Suprv Mental Health Counselor</b>		
<b>Class 46</b>	<b>Sr Public Health Nurse</b>				

TOPOGRAPHY MISCELLANEOUSE Unit		FISCAL YEAR 2024						
INCREASE PER MOU		1.04000					After	After
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	5 Years L 1	10 Years L 2
6	MONTH	2,986.15	3,135.45	3,292.23	3,456.83	3,629.67	3,811.16	4,001.72
	HOUR	17.2278	18.0892	18.9936	19.9432	20.9404	21.9875	23.0869
8	MONTH	3,254.39	3,417.11	3,587.97	3,767.36	3,955.74	4,153.51	4,361.19
	HOUR	18.7754	19.7141	20.6998	21.7348	22.8216	23.9626	25.1607
11	MONTH	3,533.23	3,709.89	3,895.39	4,090.15	4,294.66	4,509.39	4,734.86
	HOUR	20.3840	21.4032	22.4734	23.5970	24.7769	26.0157	27.3165
12	MONTH	3,616.96	3,797.81	3,987.70	4,187.07	4,396.43	4,616.25	4,847.06
	HOUR	20.8671	21.9104	23.0059	24.1562	25.3640	26.6322	27.9638
14	MONTH	3,928.44	4,124.86	4,331.10	4,547.68	4,775.04	5,013.79	5,264.47
	HOUR	22.8641	23.7973	24.9871	26.2365	27.5483	28.9257	30.3719
15	MONTH	3,981.04	4,180.09	4,389.10	4,608.55	4,838.97	5,080.92	5,334.97
	HOUR	22.9675	24.1159	25.3217	26.5878	27.9172	29.3130	30.7787
16	MONTH	4,099.09	4,304.05	4,519.26	4,745.21	4,982.47	5,231.60	5,493.18
	HOUR	23.6486	24.8310	26.0726	27.3762	28.7450	30.1823	31.6914
18	MONTH	4,325.28	4,541.53	4,768.63	5,007.05	5,257.40	5,520.28	5,796.29
	HOUR	24.9535	26.2011	27.5113	28.8868	30.3312	31.8478	33.4402
19	MONTH	4,348.81	4,563.94	4,792.13	5,031.74	5,283.32	5,547.48	5,824.86
	HOUR	25.0766	26.3304	27.6469	29.0293	30.4807	32.0047	33.6049
22	MONTH	4,598.04	4,827.95	5,069.34	5,322.81	5,588.94	5,868.39	6,161.81
	HOUR	26.5272	27.8535	29.2462	30.7085	32.2439	33.8561	35.5489

		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
23	MONTH	4,723.74	4,959.93	5,207.93	5,468.33	5,741.73	6,028.82	6,330.26
	HOUR	27.2523	28.6150	30.0458	31.5480	33.1254	34.7817	36.5207
24	MONTH	4,807.58	5,047.97	5,300.37	5,565.39	5,843.65	6,135.83	6,442.62
	HOUR	27.7361	29.1229	30.5791	32.1080	33.7134	35.3990	37.1690
30	MONTH	5,211.68	5,472.27	5,745.89	6,033.18	6,334.83	6,651.58	6,984.16
	HOUR	30.0674	31.5708	33.1493	34.8068	36.5471	38.3745	40.2932
32	MONTH	5,472.33	5,745.94	6,033.25	6,334.91	6,651.65	6,984.23	7,333.44
	HOUR	31.5712	33.1497	34.8072	36.5476	38.3749	40.2936	42.3083
34	MONTH	5,667.66	5,951.05	6,248.61	6,561.03	6,889.08	7,233.53	7,595.21
	HOUR	32.6980	34.3330	36.0497	37.8521	39.7447	41.7319	43.8185
35	MONTH	5,768.81	6,057.26	6,360.13	6,678.12	7,012.03	7,362.63	7,730.76
	HOUR	33.2816	34.9457	36.6930	38.5276	40.4540	42.4767	44.6005
39	MONTH	6,226.82	6,538.17	6,865.07	7,208.33	7,568.73	7,947.17	8,344.53
	HOUR	35.9239	37.7202	39.6062	41.5865	43.6658	45.8491	48.1415
41	MONTH	6,485.57	6,809.84	7,150.35	7,507.86	7,883.25	8,277.42	8,691.29
	HOUR	37.4167	39.2876	41.2520	43.3146	45.4803	47.7543	50.1421
45	MONTH	7,002.07	7,352.18	7,719.80	8,105.79	8,511.07	8,936.63	9,383.46
	HOUR	40.3966	42.4164	44.5373	46.7642	49.1023	51.5575	54.1353
46	MONTH	7,138.98	7,485.93	7,870.74	8,264.28	8,677.48	9,111.36	9,566.93
	HOUR	41.1864	43.2458	45.4081	47.6785	50.0624	52.5656	55.1938

Confidential employees receive 5% additional pay.

MISCELLANEOUS UNIT

Class 6	Off Asst	Driver	SW Attendant I		
Class 8	Adm Sec I Eligibility Wkr I	Permit Tech I Sub Abuse Prev Tech	Victim-Witness Adv I		
Class 11	Custodian II	Plant Maint I	SW Attendant II		
Class 12	Adm Sec II Assessment Tech I Account Tech I	Dep Clerk-Recorder I Eligibility Wkr II Integrated Case Wkr I	Peer Mentor Permit Tech II Sub Abuse Prev Tech II	Veterans Peer Support Victim-Witness Adv II Welfare Fraud Investigator I	
Class 14	Plant Maint II	SW Technician			
Class 15	Account Tech II Assessment Tech II	Adm Sec III Dep Clerk-Recorder II	Eligibility Wkr III Health Assist. II	Permit Tech III Sub Abuse Prev Tech III	Victim-Witness Adv III Welfare Fraud Investigator II
Class 16	Accountant I Appraiser I Building Inspector I Case Manager I	Contract Anayst I Info Systems Admin I integrated Case Wkr II OES Coordinator I	Personnel Tech Planner I QA/QI Coordinator I Safety Officer I	Social Worker I Substance Abuse Cnslr Transportation Pln I	Victim-Witness Coordinator I Welfare Fraud Investigator II
Class 18	Plant Maint III	SW Operations Superv	Water/Service Area Fac Oper III		
Class 19	Account Tech III Assessment Tech III	Department Specialist Dep Clerk-Recorder III	Health Assist. III Welfare Fraud Investigator III		
Class 22	Chief Account Tech	Chief Clerk-Recorder			

**Chief Assessment Tech**

**Class 23 Plant Mgr**

**Class 24** Appraiser II Contract Anayst II Personnel Analyst I Social Worker II  
 Accountant II Info Systems Admin II Planner II Substance Abuse Counselor II  
 Building Inspector II Integrated Case Wkr III QA/QI Coordinator II Transportation Pln II  
 Comm Outreach Coord OES Coordinator II Safety Officer II Victim-Witness Coordinator II

**Class 30** Accountant III Environmental Health OES Coordinator III Social Wrk III Public Guardian/IHHS  
 Appraiser III Info Systems Admin III Planner III Sub Abuse Counselor III  
 Building Inspector III Mental Health Cir I Public Health Educator Transportation Pln II  
 Contract Anayst III QA/QI Coordinator III Safety Officer III Victim-Witness Coordinator III

**Class 32** Accounting Manager Behavior Intervention Eligibility Supervisor Environmental Health Sr Nurse I

**Class 34** Facilities Manager

**Class 35** Appraiser III Integrated Caseworker Nurse II Sr Building Inspector Sr Transportation Planner  
 Behavior Health Co-ordin Interdepartmental Fisc Office Manager Sr Engineering Tech  
 Educator Trainer Coordin Info Systems Admin III Personnel Analyst II Sr Planner  
 Environmental Health Spe Mental Health Cir II Social Wrk Supv I Sr Risk Manager-Safety Officer

**Class 39** Asst Assess Admin Asst Treas-Tax Coll Mental Health Cir III  
 Asst Clerk-Recorder Environmental Health Specialist III

**Class 41** Ed Trainer Coordinator Lt Sr Accountant Sr Info Systems Admin  
 Nurse III Sr Appraiser Sr Mental Health Counselor  
 Social Wrk Supv II Sr. Enviro Health Spec Sr Sub Abuse Cnslr

**Class 45** Epidemiologist Financial Officer Suprv Mental Health Counselor

**Class 46** Sr Public Health Nurse

PROBATION

2023

INCREASE PER MOU		1.00000					After 5 Years	After 10 Years		
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2		
PO1	Month	4,291.50	4,506.07	4,731.39	4,967.95	5,216.35	5,477.17	5,751.03	Class 20	Probation Officer 1
	Hour	24.7587	25.9965	27.2965	28.6812	30.0943	31.5991	33.1790		
PO2	Month	5,057.62	5,310.51	5,576.04	5,854.84	6,147.57	6,454.95	6,777.70	Class 28	Probation Officer 2
	Hour	29.1786	30.6376	32.1694	33.7779	35.4668	37.2401	39.1021		
PO3	Month	5,335.85	5,602.63	5,882.77	6,176.91	6,485.75	6,810.04	7,150.54	Class 32	Probation Officer 3
	Hour	30.7838	32.3229	33.9391	35.6360	37.4178	39.2887	41.2531		
SRPO	Month	6,071.75	6,375.35	6,694.11	7,028.82	7,380.25	7,749.26	8,136.73	Class 39	Sr. Probation Officer
	Hour	35.0293	36.7809	38.6199	40.5509	42.5784	44.7073	46.9427		
ADCPO	Month	6,828.01	7,169.41	7,527.89	7,904.29	8,299.49	8,714.47	9,150.20	Class 45	Asst. Dep Chief Probation Officer
	Hour	39.3924	41.3620	43.4301	45.6016	47.8817	50.2758	52.7896		
DETPSP	Month	5,057.97	5,310.86	5,576.42	5,855.23	6,147.99	6,455.40	6,778.17	Class 30	Department Specialist
	Hour	29.1806	30.6396	32.1717	33.7802	35.4692	37.2427	39.1049		

**PROBATION**

**2024**

INCREASE PER MOU		1.04000					After 5 Years	After 10 Years		
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2		
PO1	Month	4,463.16	4,686.31	4,920.64	5,166.67	5,425.00	5,696.26	5,981.07	Class 20	Probation Officer 1
	Hour	25.7490	27.0364	28.3883	29.8077	31.2981	32.8630	34.5062		
PO2	Month	5,259.92	5,522.93	5,799.08	6,089.03	6,393.47	6,713.15	7,048.80	Class 28	Probation Officer 2
	Hour	30.3457	31.8631	33.4562	35.1290	36.8854	38.7297	40.6662		
PO3	Month	5,549.28	5,826.74	6,118.09	6,423.99	6,745.18	7,082.44	7,436.56	Class 32	Probation Officer 3
	Hour	32.0151	33.6158	35.2866	37.0615	38.9145	40.8602	42.9032		
SRPO	Month	6,314.82	6,630.36	6,961.88	7,309.97	7,675.46	8,059.23	8,462.20	Class 39	Sr. Probation Officer
	Hour	38.4305	38.2521	40.1647	42.1729	44.2815	46.4956	48.8204		
ADCPO	Month	7,101.13	7,456.19	7,829.01	8,220.46	8,631.47	9,063.05	9,516.21	Class 45	Asst. Dep Chief Probation Officer
	Hour	40.9681	43.0165	45.1673	47.4257	49.7969	52.2868	54.9012		
DETPSP	Month	5,260.29	5,523.29	5,799.48	6,089.44	6,393.91	6,713.62	7,049.30	Class 30	Department Specialist
	Hour	30.3478	31.8652	33.4585	35.1314	36.8880	38.7324	40.6690		

DEPUTY/DISPATCHER/JAILEE  
PAY TABLE

2023

\*\*\*NOTE: Deputies and Dispatchers add additional 2.5% for each Post Incentive (@ Maximum 5%)

DESCRIPTION		1.04 Deputies		1.04 Dispatchers		After 5 Years		After 10 Years		Deputy & Dispatchers (Memo L 2 PP)
		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2		
DISP/JAILER I	MONTH	4,185.83	4,395.13	4,614.88	4,845.63	5,087.91	5,342.30	5,609.42		
	HOUR	24.1490	25.3565	26.6243	27.9555	29.3533	30.8210	32.3620		
DISP/JAILER II	MONTH	4,443.16	4,665.32	4,898.59	5,143.51	5,400.69	5,670.73	5,954.26		
	HOUR	25.6336	26.9153	28.2611	29.6741	31.1578	32.7157	34.3515		
DISP/JAILER III	MONTH	4,786.82	5,026.16	5,277.47	5,541.34	5,818.41	6,109.33	6,414.80		
	HOUR	27.6163	28.9971	30.4469	31.9693	33.5677	35.2461	37.0084		
Correctional Sergeant	MONTH	5,195.48	5,455.25	5,728.01	6,014.41	6,315.13	6,630.89	6,962.44		
	HOUR	29.9739	31.4726	33.0462	34.6985	36.4335	38.2551	40.1679		
DEP SHERIFF I	MONTH	4,979.65	5,228.63	5,490.06	5,764.56	6,052.79	6,355.43	6,673.20	7,006.86	
	HOUR	28.7287	30.1652	31.6734	33.2571	34.9199	36.6659	38.4992	40.4242	
DEP SHERIFF II	MONTH	5,264.22	5,527.43	5,803.80	6,093.99	6,398.69	6,718.63	7,054.56	7,407.29	
	HOUR	30.3705	31.8890	33.4835	35.1577	36.9155	38.7613	40.6994	42.7343	
DEP SHERIFF III	MONTH	5,676.61	5,960.44	6,258.46	6,571.39	6,899.96	7,244.96	7,607.20	7,987.56	
	HOUR	32.7497	34.3872	36.1065	37.9119	39.8074	41.7978	43.8877	46.0821	
CHIEF CIVIL DEP	MONTH	5,839.81	6,131.80	6,438.39	6,760.31	7,098.32	7,453.24	7,825.90	8,217.20	
	HOUR	33.6912	35.3758	37.1446	39.0018	40.9519	42.9995	45.1494	47.4069	
SHERIFF CRPL	MONTH	5,902.09	6,197.20	6,507.06	6,832.41	7,174.03	7,532.73	7,909.37	8,304.84	
	HOUR	34.0505	35.7531	37.5407	39.4178	41.3886	43.4581	45.6310	47.9125	
SHERIFF SGT	MONTH	6,226.31	6,537.63	6,864.51	7,207.74	7,568.12	7,946.53	8,343.86	8,761.05	
	HOUR	35.9210	37.7171	39.6030	41.5831	43.6623	45.8454	48.1376	50.5445	
SHERIFF LT	MONTH	6,548.20	6,875.62	7,219.40	7,580.37	7,959.38	8,357.35	8,775.22	9,213.98	
	HOUR	37.7781	39.6670	41.6504	43.7329	45.9195	48.2155	50.6263	53.1576	
Community Service Officer	MONTH	4,956.56	5,204.39	5,464.60	5,737.83	6,024.73	6,325.96	6,642.26		
	HOUR	28.5955	30.0253	31.5266	33.1029	34.7580	36.4959	38.3207		
SHERIFF DETECTIVE	MONTH	6,226.31	6,537.63	6,864.51	7,207.74	7,568.12	7,946.53	8,343.86	8,761.05	
	HOUR	35.9210	37.7171	39.6030	41.5831	43.6623	45.8454	48.1376	50.5445	
Assistant to Sheriff	MONTH	5,598.82	5,878.76	6,172.70	6,481.33	6,805.40	7,145.67	7,502.95		
	HOUR	32.3009	33.9159	35.6117	37.3923	39.2619	41.2250	43.2863		

DEPUTY/DISPATCHER/IAILEI  
PAY TABLE

2024

\*\*\*NOTE: Deputies and Dispatchers add additional 2.5% for each Post Incentive (@ Maximum 5%)

DESCRIPTION		1.04 Deputies		1.04 Dispatchers		After 5 Years		After 10 Years		Deputy & Dispatchers (Memo L 2 PP)
		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2		
DISP/IAILER I	MONTH	4,353.27	4,370.93	4,799.48	5,039.45	5,291.42	5,556.00	5,833.80		
	HOUR	25.1150	26.3704	27.6893	29.0738	30.5274	32.0338	33.6565		
DISP/IAILER II	MONTH	4,620.89	4,851.93	5,094.53	5,349.26	5,616.72	5,897.55	6,192.43		
	HOUR	26.6590	27.9919	29.3915	30.8611	32.4041	34.0244	35.7256		
DISP/IAILER III	MONTH	4,978.29	5,227.21	5,488.57	5,763.00	6,051.15	6,353.70	6,671.39		
	HOUR	28.7209	30.1570	31.6648	33.2480	34.9105	36.6560	38.4888		
Correctional Sergeant	MONTH	5,403.30	5,673.46	5,957.13	6,254.99	6,567.74	6,896.13	7,240.93		
	HOUR	31.1729	32.7315	34.3681	36.0865	37.8908	39.7853	41.7746		
DEP SHERIFF I	MONTH	5,178.83	5,437.77	5,709.66	5,995.14	6,294.90	6,609.65	6,940.13	7,287.14	
	HOUR	29.8779	31.3718	32.9404	34.5874	36.3167	38.1326	40.0392	42.0412	
DEP SHERIFF II	MONTH	5,474.79	5,748.53	6,035.96	6,337.75	6,654.64	6,987.37	7,336.74	7,703.58	
	HOUR	31.5853	33.1646	34.8228	36.5640	38.3922	40.3118	42.3274	44.4437	
DEP SHERIFF III	MONTH	5,903.68	6,198.86	6,508.80	6,834.24	7,175.96	7,534.75	7,911.49	8,307.07	
	HOUR	34.0597	35.7627	37.5508	39.4283	41.3997	43.4697	45.6432	47.9254	
CHIEF CIVIL DEP	MONTH	6,073.40	6,377.07	6,695.92	7,030.72	7,382.26	7,751.37	8,138.94	8,545.89	
	HOUR	35.0389	36.7908	38.6303	40.5619	42.5899	44.7194	46.9554	49.3032	
SHERIFF CRPL	MONTH	6,138.18	6,445.09	6,767.34	7,105.71	7,460.99	7,834.04	8,225.75	8,637.03	
	HOUR	35.4126	37.1832	39.0424	40.9945	43.0442	45.1864	47.4562	49.8290	
SHERIFF SGT	MONTH	6,475.37	6,799.14	7,139.09	7,496.05	7,870.85	8,264.39	8,677.61	9,111.49	
	HOUR	37.3579	39.2258	41.1871	43.2464	45.4087	47.6792	50.0631	52.5663	
SHERIFF LT	MONTH	6,810.13	7,150.64	7,508.17	7,883.58	8,277.76	8,691.65	9,126.23	9,582.54	
	HOUR	39.2892	41.2537	43.3164	45.4822	47.7563	50.1441	52.6513	55.2839	
Community Service Officer/	MONTH	5,154.82	5,412.56	5,683.19	5,967.35	6,265.72	6,579.00	6,907.95		
	HOUR	29.7393	31.2263	32.7876	34.4270	36.1484	37.9558	39.8536		
SHERIFF DETECTIVE	MONTH	6,475.37	6,799.14	7,139.09	7,496.05	7,870.85	8,264.39	8,677.61	9,111.49	
	HOUR	37.3579	39.2258	41.1871	43.2464	45.4087	47.6792	50.0631	52.5663	
Assistant to Sheriff	MONTH	5,822.77	6,113.91	6,419.61	6,740.99	7,077.62	7,431.50	7,803.07		
	HOUR	33.5929	35.2726	37.0362	38.8880	40.8324	42.8740	45.0177		

**NON ELECTED / NON DEPARTMENT HEAD  
MANAGEMENT UNIT - At Will & Exempt  
4% at 12/25/2022 Averaged**

	STEP A	STEP B	STEP C	STEP D	STEP E	After 5 Years L 1	After 10 Years L 2	After 15 Years L 3	After 20 Years L 4	Undersheriff Memo only 20yr with 2 posts
MONTH	6,232.08	6,543.68	6,870.87	7,214.41	7,575.13	7,953.89	8,351.58	8,769.16	9,207.62	
HOUR	35.9543	37.7520	39.6396	41.6216	43.7027	45.8878	48.1822	50.5913	53.1209	
Tier mm 4	74,784.96	78,524.21	82,450.42	86,572.94	90,901.59	95,446.67	100,219.00	105,229.95	110,491.45	
MONTH	6,782.71	7,121.85	7,477.94	7,851.84	8,244.43	8,656.65	9,089.48	9,543.96	10,021.15	10,522.21
HOUR	39.1310	41.0876	43.1420	45.2991	47.5640	49.9422	52.4393	55.0613	57.8144	60.7051
Tier mm 1	81,392.54	85,462.16	89,735.27	94,222.04	98,933.14	103,879.80	109,073.79	114,527.47	120,253.85	126,266.54
MONTH	7,394.99	7,764.74	8,152.98	8,560.63	8,988.66	9,438.09	9,909.99	10,405.49	10,925.77	
HOUR	42.6634	44.7966	47.0364	49.3882	51.8576	54.4505	57.1730	60.0317	63.0333	
Tier mm 2	88,739.88	93,176.87	97,835.72	102,727.50	107,863.88	113,257.07	118,919.93	124,865.92	131,109.22	
MONTH	10,250.13	10,762.64	11,300.77	11,865.81	12,459.10	13,082.05	13,736.15	14,422.96	15,144.11	
HOUR	59.1354	62.0921	65.1967	68.4566	71.8794	75.4734	79.2470	83.2094	87.3699	
Tier mm 3	123,001.56	129,151.64	135,609.22	142,389.68	149,509.16	156,984.62	164,833.85	173,075.55	181,729.32	

**Tier Positions in the Mid-Management Unit**

- 1 Assistant District Attorney
- 1 Assistant Director Health and Human Service
- 2 Chief Deputy Auditor
- 1 Deputy Director of Planning and Building
- 1 Deputy Director of Transportation - Administration
- 1 Deputy Director of Transportation - Operations
- 1 Undersheriff
- 3 Clinical Director Behavioral Health
- 4 Road Superintendent
- 4 Assistant Personnel Director

**NON ELECTED / NON DEPARTMENT HEAD  
MANAGEMENT UNIT - At Will & Exempt  
2% at 12/25/2023 Averaged**

	STEP A	STEP B	STEP C	STEP D	STEP E	After 5 Years L 1	After 10 Years L 2	After 15 Years L 3	After 20 Years L 4	Undersheriff Memo only 20yr with 2 posts
MONTH	6,386.13	6,705.44	7,040.71	7,392.74	7,762.38	8,150.50	8,558.02	8,985.93	9,435.22	
HOUR	36.8431	38.6852	40.6195	42.6504	44.7830	47.0221	49.3732	51.8419	54.4340	
Tier mm 4	76,633.56	80,465.24	84,488.50	88,712.92	93,148.57	97,806.00	102,696.30	107,831.11	113,222.67	
MONTH	7,086.78	7,441.10	7,813.15	8,203.81	8,614.00	9,044.70	9,496.94	9,971.78	10,470.37	10,993.89
HOUR	40.8852	42.9294	45.0759	47.3297	49.6962	52.1810	54.7900	57.5295	60.4080	63.4263
Tier mm 1	85,041.12	89,293.18	93,757.83	98,445.73	103,368.01	108,536.41	113,963.23	119,661.40	125,644.47	131,926.69
MONTH	7,549.04	7,926.49	8,322.82	8,738.96	9,175.91	9,634.70	10,116.44	10,622.26	11,153.37	
HOUR	43.5522	45.7298	48.0162	50.4171	52.9379	55.5848	58.3641	61.2823	64.3464	
Tier mm 2	90,588.48	95,117.90	99,873.80	104,867.49	110,110.86	115,616.41	121,397.23	127,467.09	133,840.44	
MONTH	10,404.18	10,924.39	11,470.61	12,044.14	12,646.35	13,278.66	13,942.60	14,639.73	15,371.71	
HOUR	60.0241	63.0253	66.1766	69.4854	72.9597	76.6077	80.4381	84.4600	88.6830	
Tier mm 3	124,850.16	131,092.67	137,647.30	144,529.67	151,756.15	159,343.96	167,311.16	175,676.71	184,460.55	

**Tier Positions in the Mid-Management Unit**

- 1 Assistant District Attorney
- 1 Assistant Director Health and Human Service
- 2 Chief Deputy Auditor
- 1 Deputy Director of Planning and Building
- 1 Deputy Director of Transportation - Administration
- 1 Deputy Director of Transportation - Operations
- 1 Undersheriff
- 3 Clinical Director Behavioral Health
- 4 Road Superintendent
- 4 Assistant Personnel Director

**DEPARTMENT MANAGERS SALARY TABLE**

**October 24th 2023**

Attachment A

<b>TITLE</b>		<b>1.00</b>
E Assessor	Month	10,887.08
E Auditor Controller/Treasurer-Tax Collector	Month	12,962.89
A Chief Probation Officer	Month	10,887.08
E Clerk-Recorder	Month	10,887.08
E District Attorney	Month	12,962.89
A Admin Dir. Behavioral Health	Month	10,887.08
A Dir. Health & Social Services	Month	12,962.89
E Sheriff-Coroner	Month	12,962.89
A Planning Director	Month	11,924.99
A Transportation and PW	Month	11,924.99
A Chief Technology Officer	Month	10,887.08