

**SIERRA COUNTY BOARD OF SUPERVISORS'
AGENDA TRANSMITTAL & RECORD OF PROCEEDINGS**

MEETING DATE: DEPARTMENT: PHONE NUMBER: REQUESTED BY:	TYPE OF AGENDA ITEM: REGULAR CONSENT TIMED SUPPORTIVE DOCUMENT ATTACHED: RESOLUTION MEMO AGREEMENT OTHER _____
AGENDA ITEM:	
BACKGROUND INFORMATION:	
FUNDING SOURCE: GENERAL FUND IMPACT:	OTHER FUND: AMOUNT: \$
ARE ADDITIONAL PERSONNEL REQUIRED? YES NO TYPE OF EMPLOYEE	IS THIS ITEM ALLOCATED IN THE BUDGET? YES NO IS A BUDGET TRANSFER REQUIRED? YES NO
SPACE BELOW FOR CLERK'S USE	
BOARD ACTION: APPROVED APPROVED AS AMENDED ADOPTED ADOPTED AS AMENDED DENIED OTHER NO ACTION TAKEN	SET PUBLIC HEARING FOR: _____ DIRECTION TO: _____ REFERRED TO: _____ CONTINUED TO: _____ AUTHORIZATION GIVEN TO: _____
BOARD VOTE: BY CONSENSUS AYES: ABSTAIN: NOES: ABSENT:	RESOLUTION 2026- _____ AGREEMENT 2026- _____ ORDINANCE _____
COMMENTS:	

CLERK OF THE BOARD

DATE

BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA

**ORDINANCE REPEALING SECTION 3.07.070 OF THE SIERRA COUNTY CODE
RELATING TO RESIDENCY REQUIREMENTS FOR SPECIFIED POSITIONS**

ORDINANCE NO. _____

WHEREAS, Section 3.07.070 of the Sierra County Code establishes residency requirements for certain County positions that are responsible for responding to emergencies; and

WHEREAS, the Board of Supervisors desires to remove these residency requirements from the Sierra County Code and instead adopt them as a Board policy by resolution, allowing greater administrative flexibility while maintaining emergency response readiness; and

WHEREAS, the Board of Supervisors concurrently intends to adopt a resolution establishing updated residency requirements for specified positions, including a modification of the required response time; and

WHEREAS, the Board of Supervisors finds that repealing Section 3.07.070 of the Sierra County Code and adopting the residency requirements by resolution serves the best interests of the County and its residents.

NOW, THEREFORE, THE BOARD OF SUPERVISORS OF THE COUNTY OF SIERRA DOES ORDAIN AS FOLLOWS:

Ordinance Section One:

Section 3.07.070 of the Sierra County Code, entitled "*Residency requirements for specified positions,*" is hereby repealed in its entirety.

Ordinance Section Two:

This ordinance shall take effect thirty (30) days after its adoption. Before the expiration of fifteen (15) days after adoption of this ordinance, it shall be published once with the names of the members of the board of Supervisors, voting for and against the ordinance in the Mountain Messenger, a newspaper of general circulation published in the County of Sierra, State of California.

Introduced at a regular meeting of the board of Supervisors held on the 3rd day of February, 2026, and passed and adopted by the Board of Supervisors of the County of Sierra, State of California, the ___ day of _____, 2026.

AYES:
NOES:
ABSTAIN:
ABSENT:

COUNTY OF SIERRA

PAUL ROEN, CHAIR
BOARD OF SUPERVISORS

ATTEST:

APPROVED AS TO FORM:

HEATHER FOSTER
CLERK OF THE BOARD

ANDREW PLETT
COUNTY COUNSEL

3.07.070 Residency requirements for specified positions.

A. It is the intent of the county to ensure that county employees who are employed in positions that are primarily responsible for responding to emergencies, including but not limited to law enforcement officers, emergency service workers and road workers who need to respond to weather and other emergencies affecting the use of county roads and facilities (such as the Sierra Brooks water system), will be able to reasonably respond to such emergencies when called out after their customary work hours.

B. County employees that are employed in each of the following designated positions shall be required to live within 30 minutes (under normal driving conditions) of the base station that is otherwise designated for the employee's position:

All Deputy Sheriffs (including without limitation the Undersheriff)

Animal Control Officers

All Corrections Officers/Dispatchers

Road Maintenance Worker I, II, III

Equipment Mechanic I, II, III

Road Maintenance Leadworker

Equipment Shop Leadworker

Road Maintenance Supervisor

Equipment Shop Supervisor

Road Superintendent

Deputy Director of Public Works-Operations

OES Coordinator I, II, III

Plant Manager I, II, III

Supervising OES Coordinator

Supervising Plant Manager

Director of Transportation

OES Director

County Service Area Worker I, II, III

Water System Operator I, II, III

Environmental Health Director

C. The provisions of the ordinance codified in this chapter (adding SCC [3.07.070](#) to the County Code) shall not apply to any permanent part-time or full-time employee who would otherwise, because of the location of his or her domicile as of the date of the adoption of the ordinance codified in this chapter, not be in compliance with the foregoing provisions and if the employee was employed by the county on or before April 20, 2010 (hereinafter referred to as preexisting employee(s)). Notwithstanding the foregoing the provisions of this chapter may apply to any such preexisting permanent part-time or full-time employee(s) if the MOU between the county and the employee's bargaining unit expressly incorporates the provisions of this chapter as being applicable to such preexisting employees.

D. Employees that are required to comply with the provisions of this section shall have a period of 90 days from the date of beginning employment or from accepting a new position or promotion into a position which is covered by this section (which may include a change of the employee's base station), in which to establish permanent residency in accordance with the above requirements. Any employee that does not physically establish residency in compliance with the provisions of this section within these timelines shall be promptly terminated from county employment. If the employee is serving a probation period in his or her employment, including situations where the employee is in a new position or has been promoted and is serving a probationary period, the employment shall be deemed terminated during the probationary period without further action required by the county and/or the employee's department head and the County Auditor shall thereafter not make any payments to the terminated employee. Notwithstanding the foregoing any employee may, for good cause, request a one-time extension of the time limit for establishing residency for an additional 90 days. Any such request for an extension shall be made to the employee's department head prior to the running of the initial 90-day period and shall be promptly acted on by the department head. In no event shall the total time allowed for establishing residency exceed 180 calendar days. Notwithstanding the foregoing provisions, employees who would otherwise, because of the location of his or her domicile as of the date of the adoption of the ordinance codified in this chapter, not be in compliance with the foregoing provisions, and who are employed in positions with a journeyman series, such as a I, II, or III, shall not be subject to the residency requirements if promoted to a higher position so long as the position is not one of a supervisory nature.

E. Any employee who fails to establish and to thereafter continuously maintain residency as required under this section shall be subject to immediate action to terminate his or her employment in accordance with the procedures set out in Chapter [3.10](#) SCC (if applicable to the subject employee) and the employee's department head or any other official with authority to institute proceedings to terminate the employment shall immediately institute such proceedings. Any county employee or official having knowledge of a violation of this section shall be under an affirmative obligation to promptly report same to the Board of Supervisors. (Ord. 1020, eff. 5/20/10)

The Sierra County Code is current through Ordinance 1141, passed August 19, 2025.

Disclaimer: The clerk of the board's office has the official version of the Sierra County Code. Users should contact the clerk of the board's office for ordinances passed subsequent to the ordinance cited above.

[County Website: www.sierracounty.ca.gov](http://www.sierracounty.ca.gov)

[County Telephone: \(530\) 289-3295](tel:(530)289-3295)

[Hosted by General Code.](#)