

**BOARD OF SUPERVISORS
COUNTY OF SIERRA
STATE OF CALIFORNIA**

RESOLUTION NO. 2022-097

**IN THE MATTER OF ADOPTING THE WAGE TABLES FOR THE
COUNTY OF SIERRA & SPECIAL REVENUE FUNDS**

WHEREAS, the Board of Supervisors is required to publicly post county wage tables for full disclosure of county business pursuant to Government Code Section 29007 and to meet CalPERS requirements, and

WHEREAS, the Board of Supervisors approved new Memorandums of Understanding this year with represented employees through their Union representations, see Exhibits A through L, and

WHEREAS, the Board of Supervisors also approved multiple pay rates for elected Department Managers, appointed Department Managers, and Mid-Management, see exhibit M through Q.

NOW THEREFORE BE IT RESOLVED, the Board of Supervisors of Sierra County does hereby adopt the attached wage tables shown in Exhibit A through Q in accordance with Government Code §29007.

ADOPTED by the Board of Supervisors of the County of Sierra on the 6st day of September 2022, by the following vote:

AYES: Supervisors Adams, Huebner, LeBlanc, Dryden, and Roen

NOES: None

ABSTAIN: None

ABSENT: None

COUNTY OF SIERRA



PAUL ROEN, CHAIRPERSON
BOARD OF SUPERVISORS

ATTEST:



HEATHER FOSTER
CLERK OF THE BOARD

APPROVED AS TO FORM:



DAVID PRENTICE
COUNTY COUNSEL

Exhibit A

Resolution 2022-097
September 6, 2022

		FISCAL YEAR 2022						
TOPOGRAPHY MISCELLANEOUS Unit							After	After
INCREASE PER MOU		1.04000					5 Years	10 Years
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
6	MONTH	2,616.63	2,747.46	2,884.83	3,029.07	3,180.52	3,339.56	3,506.53
	HOUR	15.0959	15.8507	16.6433	17.4754	18.3491	19.2667	20.2300
8	MONTH	2,864.64	3,007.87	3,158.26	3,316.17	3,481.99	3,656.07	3,838.88
	HOUR	16.5268	17.3531	18.2208	19.1317	20.0884	21.0927	22.1474
11	MONTH	3,122.44	3,278.57	3,442.49	3,614.61	3,795.35	3,985.11	4,184.36
	HOUR	18.0141	18.9148	19.8605	20.8535	21.8962	22.9910	24.1406
12	Month	3,199.85	3,359.84	3,527.84	3,704.22	3,889.44	4,083.90	4,288.10
	Hour	18.4607	19.3837	20.3529	21.3705	22.4391	23.5610	24.7390
14	MONTH	3,487.83	3,662.22	3,845.33	4,037.60	4,239.48	4,451.45	4,674.01
	HOUR	20.1221	21.1282	22.1846	23.2938	24.4585	25.6814	26.9655
15	MONTH	3,536.46	3,713.28	3,898.95	4,093.89	4,298.59	4,513.52	4,739.19
	HOUR	20.4026	21.4228	22.4940	23.6186	24.7995	26.0395	27.3415
16	Month	3,645.61	3,827.89	4,019.29	4,220.24	4,431.26	4,652.82	4,885.46
	Hour	21.0323	22.0840	23.1882	24.3476	25.5649	26.8432	28.1854
18	MONTH	3,854.73	4,047.46	4,249.85	4,462.33	4,685.45	4,919.73	5,165.72
	HOUR	22.2388	23.3507	24.5184	25.7442	27.0314	28.3831	29.8022
19	MONTH	3,874.45	4,068.17	4,271.58	4,485.16	4,709.40	4,944.88	5,192.12
	HOUR	22.3526	23.4702	24.6437	25.8759	27.1696	28.5281	29.9545
22	MONTH	4,106.92	4,312.26	4,527.88	4,754.27	4,991.97	5,241.57	5,503.65
	HOUR	23.6938	24.8784	26.1224	27.4285	28.7999	30.2398	31.7518

Exhibit A

		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
23	MONTH	4,223.13	4,434.29	4,656.01	4,888.81	5,133.24	5,389.90	5,659.40
	HOURLY	24.3642	25.5825	26.8616	28.2047	29.6148	31.0956	32.6504
24	Month	4,300.65	4,515.69	4,741.48	4,978.55	5,227.47	5,488.84	5,763.28
	Hour	24.8114	26.0521	27.3547	28.7224	30.1585	31.6664	33.2497
30	Month	4,674.26	4,907.98	5,153.38	5,411.05	5,681.59	5,965.68	6,263.97
	Hour	26.9669	28.3153	29.7310	31.2176	32.7784	34.4174	36.1383
32	Month	4,915.25	5,161.00	5,419.06	5,690.01	5,974.50	6,273.23	6,586.89
	Hour	28.3572	29.7750	31.2638	32.8270	34.4683	36.1917	38.0013
34	MONTH	5,095.84	5,350.65	5,618.18	5,899.08	6,194.03	6,503.73	6,828.92
	HOURLY	29.3991	30.8691	32.4126	34.0331	35.7348	37.5215	39.3976
35	Month	5,189.36	5,448.84	5,721.28	6,007.33	6,307.70	6,623.09	6,954.24
	Hour	29.9386	31.4356	33.0074	34.6577	36.3906	38.2101	40.1206
39	Month	5,612.81	5,893.46	6,188.13	6,497.54	6,822.40	7,163.52	7,521.70
	Hour	32.3816	34.0007	35.7008	37.4858	39.3600	41.3280	43.3944
41	Month	5,852.04	6,144.64	6,451.88	6,774.48	7,113.19	7,468.86	7,842.30
	Hour	33.7618	35.4498	37.2224	39.0835	41.0376	43.0896	45.2441
45	Month	6,329.58	6,646.05	6,978.37	7,327.28	7,693.64	8,078.33	8,482.25
	Hour	36.5168	38.3426	40.2598	42.2728	44.3864	46.6058	48.9360
46	Month	6,456.16	6,778.97	7,117.93	7,473.83	7,847.51	8,239.89	8,651.89
	Hour	37.2471	39.1095	41.0650	43.1182	45.2741	47.5379	49.9147

Confidential employees receive 5% additional pay.

Exhibit A

Resolution 2022-097
September 6, 2022

MISCELLANEOUS UNIT

Class 6	Off Asst	Driver			
Class 8	Account Tech 1 Assessment Tech 1	Sub Abuse Prev Tech 1 Permit Tech 1	Victim-Witness Adv 1 Adm Sec I	Eligibility Wkr 1 Cadastral Delineator I	
Class 11	Plant Maint I	Custodian II	SW Attendant II		
Class 12	Integrated Case Wkr 1 Assessment Tech 1 Veterans Peer Support	Adm Sec II Welfare Fraud Investiga	Cadastral Delineator II Account Tech 1 Eligibility Wkr 2	Dep Clerk-Recorder 1 Per Mentor Sub Abuse Prev Tech 2	Victim-Witness Adv 2 Permit Tech 2
Class 14	Plant Maint II	SW Technician			
Class 15	Account Tech 2 Assessment Tech 2	Dep Clerk-Recorder 2 Cadastral Delineator III	Sub Abuse Prev Tech 3 Health Assist. 2	Victim-Witness Adv 3 Eligibility Wkr 3	Adm Sec III Welfare Fraud Investigator II
Class 16	Building Inspector 1 Planner 1 Substance Abuse Cnslr 1 Info Systems Admin I	OES Coordinator 1 Safety Officer 1 Integrated Case Wkr 2 Contract Anayst I	Appraiser 1 Accountant 1 Probation Splt./Court Coordinator 1 Social Worker 1	Victim-Witness Coordinator 1 Welfare Fraud Investigator 2 Case Manager 1	
Class 18	Plant Maint III	Water/Service Area Fac Oper III	SW Operation Supervisor		
Class 19	Account Tech 3 Assessment Tech 3	Dept. Specialist-Probation/Court	Department Specialist	Health Assist. 3 Permit Tech 3	Dep Clerk-Recorder 3 Welfare Fraud Investigator III
Class 22	Chief Account Tech Chief Assessment Tech	Chief Clerk-Recorder			

Exhibit A

Resolution 2022-097
September 6, 2022

Class 23 Plant Mgr

Class 24 Contract Anayst II Building Inspector 2 OES Coordinator 2 Appraiser 2 Victim-Witness Coordinator 2
 Planner 2 Safety Officer 2 Accountant 2 Case Manager 2
 Info Systems Admin 2 Integrated Case Wkr 3 Substance Abuse Counselor 2 Comm Outreach coord Social Worker 2
 Probation Splt./Court Coordinator 2

Class 30 Contract Anayst III Building Inspector 3 OES Coordinator 3 Appraiser 3 Victim-Witness Coordinator 3
 Planner 3 Safety Officer 3 Accountant 3 Social Worker 3 Environmental Health Trainee
 Info Systems Admin 3 Mental Health Clr 1 Probation Splt./Court Coordinator 3 Sub Abuse Counselor 3 Public Health Educator
 Social Wrk III Public Guardian/IHHS

Class 32 Behavior Intervention Specialist Eligibility Supervisor Accounting Manager
 Public Health Nurse 1 Environmental Health Specialist 1

Class 34 Facilities Manger

Class 35 Sr Engineering Tech Sr Building Inspector Sr Risk Manager-Safety Officer Appraiser 4 Personnel Analyst II
 Sr Transportation Planner Sr Planner Public Health Nurse 2 Office Manager
 Info Systems Admin 4 Mental Health Clr 2 Integrated Caseworker Supv Interdepartmental Fiscal Officer
 Behavior Health Co-ordinatr Educator Trainer Coordi Environmental Health Specialist 2 Social Wrk Supv 1

Class 39 Asst Assess Admin Mental Health Clr 3 Environmental Health Specialist 3 Public Health Nurse 2
 Asst Treas-Tax Coll Mental Health Clr 3 Environmental Health Specialist 3 Asst Clerk-Recorder

Class 41 Info Systems Admin SR Sr Sub Abuse Cnslr Ed Trainer Coordinator Lic Sr Appraiser Sr. Enviro Health Specialist
 Sr Mental Health Counselor Sr Accountant Sr Public Health Nurse Dep Dir Social Services Social Wrk Supv 2

Class 45 Suprv Mental Health Counselor Financial Officer

Class 46 Sr Public Health Nurse

Exhibit B

Resolution 2022-097
September 6, 2022

		FISCAL YEAR 2023						
TOPOGRAPHY MISCELLANEOUS UNIT							After	After
INCREASE PER MOU		1.04000					5 Years	10 Years
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
6	MONTH	2,721.30	2,857.36	3,000.23	3,150.23	3,307.74	3,473.14	3,646.79
	HOUR	15.6998	16.4848	17.3090	18.1744	19.0831	20.0373	21.0392
8	MONTH	2,979.23	3,128.19	3,284.60	3,448.82	3,621.27	3,802.32	3,992.44
	HOUR	17.1878	18.0472	18.9496	19.8970	20.8919	21.9365	23.0333
11	MONTH	3,247.34	3,409.70	3,580.19	3,759.19	3,947.16	4,144.51	4,351.73
	HOUR	18.7346	19.6714	20.6549	21.6876	22.7721	23.9106	25.1061
12	Month	3,327.84	3,494.24	3,668.95	3,852.39	4,045.01	4,247.26	4,459.62
	Hour	19.1991	20.1591	21.1670	22.2253	23.3366	24.5034	25.7286
14	MONTH	3,627.34	3,808.71	3,999.15	4,199.10	4,409.06	4,629.51	4,860.98
	HOUR	20.9270	21.9733	23.0720	24.2256	25.4369	26.7087	28.0441
15	MONTH	3,677.92	3,861.81	4,054.92	4,257.65	4,470.53	4,694.06	4,928.76
	HOUR	21.2188	22.2797	23.3937	24.5634	25.7915	27.0811	28.4352
16	Month	3,791.43	3,981.01	4,180.07	4,389.06	4,608.51	4,838.94	5,080.89
	Hour	21.8737	22.9673	24.1158	25.3215	26.5876	27.9170	29.3128
18	MONTH	4,008.92	4,209.36	4,419.84	4,640.83	4,872.87	5,116.52	5,372.35
	HOUR	23.1284	24.2847	25.4991	26.7740	28.1127	29.5184	30.9943
19	MONTH	4,029.43	4,230.90	4,442.44	4,664.57	4,897.78	5,142.67	5,399.81
	HOUR	23.2467	24.4090	25.6295	26.9110	28.2565	29.6693	31.1527
22	MONTH	4,271.20	4,484.76	4,708.99	4,944.44	5,191.66	5,451.24	5,723.80
	HOUR	24.8415	25.8736	27.1673	28.5256	29.9519	31.4495	33.0219

Exhibit B

Resolution 2022-097
September 6, 2022

		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
23	MONTH	4,392.06	4,611.67	4,842.25	5,084.36	5,338.57	5,605.50	5,885.78
	HOUR	25.3388	26.6058	27.9361	29.3329	30.7995	32.3394	33.9564
24	Month	4,472.68	4,696.32	4,931.14	5,177.69	5,436.57	5,708.40	5,993.82
	Hour	25.8039	27.0942	28.4489	29.8713	31.3648	32.9331	34.5797
30	Month	4,861.23	5,104.30	5,359.52	5,627.49	5,908.86	6,204.31	6,514.53
	Hour	28.0456	29.4479	30.9203	32.4663	34.0896	35.7941	37.5838
32	Month	5,111.86	5,367.44	5,635.83	5,917.62	6,213.49	6,524.16	6,850.37
	Hour	29.4915	30.9660	32.5144	34.1401	35.8470	37.6394	39.5214
34	MONTH	5,299.67	5,564.67	5,842.90	6,135.04	6,441.79	6,763.88	7,102.07
	HOUR	30.5750	32.1038	33.7090	35.3944	37.1642	39.0224	40.9735
35	Month	5,396.93	5,666.79	5,950.13	6,247.63	6,560.01	6,888.01	7,232.41
	Hour	31.1362	32.6930	34.3277	36.0440	37.8462	39.7385	41.7254
39	Month	5,837.32	6,129.20	6,435.66	6,757.44	7,095.30	7,450.07	7,822.57
	Hour	33.6769	35.3608	37.1288	38.9852	40.9344	42.9812	45.1302
41	Month	6,086.12	6,390.43	6,709.96	7,045.46	7,397.72	7,767.62	8,156.00
	Hour	35.1122	36.8679	38.7113	40.6469	42.6792	44.8132	47.0538
45	Month	6,582.76	6,911.90	7,257.51	7,620.38	8,001.39	8,401.47	8,821.54
	Hour	37.9775	39.8764	41.8702	43.9637	46.1619	48.4700	50.8935
46	Month	6,714.41	7,050.13	7,402.64	7,772.78	8,161.40	8,569.48	8,997.96
	Hour	38.7370	40.6738	42.7076	44.8429	47.0850	49.4393	51.9113

Confidential employees receive 5% additional pay.

Exhibit B

MISCELLANEOUS UNIT

Class 6	Off Asst	Driver			
Class 8	Account Tech 1 Assessment Tech 1	Sub Abuse Prev Tech 1 Permit Tech 1	Victim-Witness Adv 1 Adm Sec I	Eligibility Wkr 1 Cadastral Delineator I	
Class 11	Plant Maint I	Custodian II	SW Attendant II		
Class 12	Integrated Case Wkr 1 Assessment Tech 1 Veterans Peer Support	Adm Sec II Welfare Fraud Investiga	Cadastral Delineator II Account Tech 1 Eligibility Wkr 2	Dep Clerk-Recorder 1 Per Mentor Sub Abuse Prev Tech 2	Victim-Witness Adv 2 Permit Tech 2
Class 14	Plant Maint II	SW Technician			
Class 15	Account Tech 2 Assessment Tech 2	Dep Clerk-Recorder 2 Cadastral Delineator III	Sub Abuse Prev Tech 3 Health Assist. 2	Victim-Witness Adv 3 Eligibility Wkr 3	Adm Sec III Welfare Fraud Investigator II
Class 16	Building Inspector 1 Planner 1 Substance Abuse Cnslr 1 Info Systems Admin I	OES Coordinator 1 Safety Officer 1 Integrated Case Wkr 2 Contract Anayst I	Appraiser 1 Accountant 1 Probation Split./Court Coordinator 1 Social Worker 1	Victim-Witness Coordinator 1 Welfare Fraud Investigator 2 Case Manager 1	
Class 18	Plant Maint III	Water/Service Area Fac Oper III	SW Operations Supervisor		
Class 19	Account Tech 3 Assessment Tech 3	Dept. Specialist-Probation/Court	Department Specialist	Health Assist. 3 Permit Tech 3	Dep Clerk-Recorder 3 Welfare Fraud Investigator III
Class 22	Chief Account Tech Chief Assessment Tech	Chief Clerk-Recorder			

Exhibit B

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Class 23	Plant Mgr				
Class 24	Contract Anayst II Info Systems Admin 2	Building Inspector 2 Planner 2 Integrated Case Wkr 3	OES Coordinator 2 Safety Officer 2 Substance Abuse Counselor 2 Probation Splt./Court Coordinator 2	Appraiser 2 Accountant 2 Comm Outreach coord	Victim-Witness Coordinator 2 Case Manager 2 Social Worker 2
Class 30	Contract Anayst III Planner 3 Info Systems Admin 3	Building Inspector 3 Safety Officer 3 Mental Health Clr 1	OES Coordinator 3 Accountant 3 Probation Splt./Court Coordinator 3	Appraiser 3 Social Worker 3 Sub Abuse Counselor 3 Social Wrk III Public Guardian/HHS	Victim-Witness Coordinator 3 Environmental Health Trainee Public Health Educator
Class 32	Behavior Intervention Specialist Public Health Nurse 1		Eligibility Supervisor Environmental Health Specialist 1	Accounting Manager	
Class 34	Facilities Manger				
Class 35	Sr Engineering Tech Sr Transportation Planner Info Systems Admin 4 Behavior Health Co-ordinat	Sr Building Inspector Sr Planner Mental Health Clr 2 Educator Trainer Coord	Sr Risk Manager-Safety Officer Public Health Nurse 2 Integrated Caseworker Supv Environmental Health Specialist 2	Appraiser 4 Office Manager Interdepartmental Fiscal Officer Social Wrk Supv 1	Personnel Analyst II
Class 39	Asst Assess Admin Asst Treas-Tax Coll	Mental Health Clr 3 Mental Health Clr 3	Environmental Health Specialist 3 Environmental Health Specialist 3	Public Health Nurse 2 Asst Clerk-Recorder	
Class 41	Info Systems Admin SR Sr Mental Health Counselor	Sr Sub Abuse Cnslr Sr Accountant	Ed Trainer Coordinator Lic Sr Public Health Nurse	Sr Appraiser Dep Dir Social Services	Sr. Enviro Health Specialist Social Wrk Supv 2
Class 45	Suprv Mental Health Counselor		Financial Officer		
Class 46	Sr Public Health Nurse				

Exhibit C

Resolution 2022-097
September 6, 2022

		FISCAL YEAR 2024						
TOPOGRAPHY MISCELLANEOUS Unit							After	After
INCREASE PER MOU		1.04000					5 Years	10 Years
CLASS		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
6	MONTH	2,830.15	2,971.66	3,120.24	3,276.24	3,440.06	3,612.07	3,792.67
	HOUR	16.3278	17.1442	18.0014	18.9014	19.8465	20.8389	21.8808
8	MONTH	3,098.40	3,253.32	3,415.99	3,586.78	3,766.13	3,954.43	4,152.15
	HOUR	17.8754	18.7692	19.7076	20.6930	21.7277	22.8140	23.9547
11	MONTH	3,377.23	3,546.10	3,723.40	3,909.56	4,105.05	4,310.29	4,525.80
	HOUR	19.4840	20.4582	21.4812	22.5552	23.6830	24.8671	26.1104
12	Month	3,460.95	3,634.00	3,815.70	4,006.48	4,206.81	4,417.14	4,638.00
	Hour	19.9670	20.9654	22.0137	23.1143	24.2701	25.4835	26.7577
14	MONTH	3,772.43	3,961.06	4,159.11	4,367.06	4,585.42	4,814.69	5,055.41
	HOUR	21.7640	22.8522	23.9949	25.1946	26.4543	27.7770	29.1658
15	MONTH	3,825.04	4,016.29	4,217.11	4,427.96	4,649.36	4,881.82	5,125.92
	HOUR	22.0675	23.1709	24.3295	25.5459	26.8232	28.1644	29.5726
16	Month	3,943.09	4,140.24	4,347.26	4,564.62	4,792.85	5,032.49	5,284.11
	Hour	22.7486	23.8860	25.0804	26.3343	27.6510	29.0336	30.4853
18	MONTH	4,169.28	4,377.73	4,596.64	4,826.46	5,067.78	5,321.18	5,587.24
	HOUR	24.0535	25.2561	26.5191	27.8450	29.2372	30.6991	32.2341
19	MONTH	4,190.61	4,400.14	4,620.14	4,851.15	5,093.70	5,348.38	5,615.80
	HOUR	24.1766	25.3854	26.6547	27.9874	29.3867	30.8561	32.3989
22	MONTH	4,442.05	4,664.15	4,897.36	5,142.23	5,399.33	5,669.29	5,952.76
	HOUR	25.6272	26.9086	28.2540	29.6667	31.1500	32.7075	34.3428

Exhibit C

Resolution 2022-097
September 6, 2022

		STEP A	STEP B	STEP C	STEP D	STEP E	L 1	L 2
23	MONTH	4,567.74	4,796.14	5,035.95	5,287.74	5,552.12	5,829.73	6,121.21
	HOUR	26.3524	27.6700	29.0535	30.5062	32.0315	33.6330	35.3147
24	Month	4,651.59	4,884.18	5,128.39	5,384.81	5,654.04	5,936.74	6,233.58
	Hour	26.8361	28.1780	29.5869	31.0662	32.6195	34.2504	35.9630
30	Month	5,055.68	5,308.47	5,573.90	5,852.59	6,145.21	6,452.48	6,775.11
	Hour	29.1674	30.6258	32.1571	33.7650	35.4531	37.2259	39.0871
32	Month	5,316.33	5,582.14	5,861.26	6,154.32	6,462.03	6,785.13	7,124.38
	Hour	30.6712	32.2047	33.8150	35.5057	37.2809	39.1450	41.1022
34	MONTH	5,511.66	5,787.26	6,076.62	6,380.44	6,699.46	7,034.43	7,386.16
	HOUR	31.7981	33.3880	35.0574	36.8102	38.6507	40.5833	42.6124
35	Month	5,612.81	5,893.46	6,188.13	6,497.53	6,822.40	7,163.52	7,521.70
	Hour	32.3816	34.0007	35.7008	37.4857	39.3600	41.3280	43.3944
39	Month	6,070.81	6,374.36	6,693.08	7,027.74	7,379.11	7,748.07	8,135.47
	Hour	35.0239	36.7752	38.6139	40.5446	42.5718	44.7004	46.9354
41	Month	6,329.56	6,646.04	6,978.36	7,327.27	7,693.63	8,078.32	8,482.23
	Hour	36.5167	38.3426	40.2597	42.2727	44.3863	46.6057	48.9360
45	Month	6,846.07	7,188.38	7,547.81	7,925.20	8,321.45	8,737.53	9,174.40
	Hour	39.4966	41.4714	43.5450	45.7223	48.0083	50.4088	52.9293
46	Month	6,982.99	7,332.14	7,698.75	8,083.69	8,487.86	8,912.27	9,357.88
	Hour	40.2865	42.3008	44.4159	46.6367	48.9684	51.4169	53.9878

Confidential employees receive 5% additional pay.

Exhibit C

Resolution 2022-097
September 6, 2022

MISCELLANEOUS UNIT

Class 6	Off Asst	Driver			
Class 8	Account Tech 1 Assessment Tech 1	Sub Abuse Prev Tech 1 Permit Tech 1	Victim-Witness Adv 1 Adm Sec I	Eligibility Wkr 1 Cadastral Delineator I	
Class 11	Plant Maint I	Custodian II	SW Attendant		
Class 12	Integrated Case Wkr 1 Assessment Tech 1 Veterans Peer Support	Adm Sec II Welfare Fraud Investiga	Cadastral Delineator II Account Tech 1 Eligibility Wkr 2	Dep Clerk-Recorder 1 Per Mentor Sub Abuse Prev Tech 2	Victim-Witness Adv 2 Permit Tech 2
Class 14	Plant Maint II	SW Technician			
Class 15	Account Tech 2 Assessment Tech 2	Dep Clerk-Recorder 2 Cadastral Delineator III	Sub Abuse Prev Tech 3 Health Assist. 2	Victim-Witness Adv 3 Eligibility Wkr 3	Adm Sec III Welfare Fraud Investigator II
Class 16	Building Inspector 1 Planner 1 Substance Abuse Cnstr 1 Info Systems Admin I	OES Coordinator 1 Safety Officer 1 Integrated Case Wkr 2 Contract Anayst I	Appraiser 1 Accountant 1 Probation Splt./Court Coordinator 1 Social Worker 1	Victim-Witness Coordinator 1 Welfare Fraud Investigator 2 Case Manager 1	
Class 18	Plant Maint III	Water/Service Area Fac Oper III	SW Operations Supervisor		
Class 19	Account Tech 3 Assessment Tech 3	Dept. Specialist-Probation/Court	Department Specialist	Health Assist. 3 Permit Tech 3	Dep Clerk-Recorder 3 Welfare Fraud Investigator III
Class 22	Chief Account Tech Chief Assessment Tech	Chief Clerk-Recorder			

Exhibit C

Resolution 2022-097
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Class 23	Plant Mgr				
Class 24	Contract Anayst II Info Systems Admin 2	Building Inspector 2 Planner 2 Integrated Case Wkr 3	OES Coordinator 2 Safety Officer 2 Substance Abuse Counselor 2 Probation Splt./Court Coordinator 2	Appraiser 2 Accountant 2 Comm Outreach coord	Victim-Witness Coordinator 2 Case Manager 2 Social Worker 2
Class 30	Contract Anayst III Planner 3 Info Systems Admin 3	Building Inspector 3 Safety Officer 3 Mental Health Clr 1	OES Coordinator 3 Accountant 3 Probation Splt./Court Coordinator 3	Appraiser 3 Social Worker 3 Sub Abuse Counselor 3 Social Wrk III Public Guardian/HHS	Victim-Witness Coordinator 3 Environmental Health Trainee Public Health Educator
Class 32	Behavior Intervention Specialist Public Health Nurse 1		Eligibility Supervisor Environmental Health Specialist 1	Accounting Manager	
Class 34	Facilities Manger				
Class 35	Sr Engineering Tech Sr Transportation Planner Info Systems Admin 4 Behavior Health Co-ordinat	Sr Building Inspector Sr Planner Mental Health Clr 2 Educator Trainer Coordi	Sr Risk Manager-Safety Officer Public Health Nurse 2 Integrated Caseworker Supv Environmental Health Specialist 2	Appraiser 4 Office Manager Interdepartmental Fiscal Officer Social Wrk Supv 1	Personnel Analyst II
Class 39	Asst Assess Admin Asst Treas-Tax Coll	Mental Health Clr 3 Mental Health Clr 3	Environmental Health Specialist 3 Environmental Health Specialist 3	Public Health Nurse 2 Asst Clerk-Recorder	
Class 41	Info Systems Admin SR Sr Mental Health Counselor	Sr Sub Abuse Cnslr Sr Accountant	Ed Trainer Coordinator Lic Sr Public Health Nurse	Sr Appraiser Dep Dir Social Services	Sr. Enviro Health Specialist Social Wrk Supv 2
Class 45	Suprv Mental Health Counselor		Financial Officer		
Class 46	Sr Public Health Nurse				

Exhibit D

Resolution 2022-097
September 6, 2022

ROAD UNIT
YEAR 2022

INCREASE 1.04000

CLASS	STEP A	STEP B	STEP C	STEP D	STEP E	After	After	PARITY CLASSES
						5 Years	10 Years	
						L 1	L 2	
6 MONTH	2,616.63	2,747.46	2,884.83	3,029.07	3,180.52	3,339.56	3,506.53	Class 6
HOUR	15.0959	15.8507	16.6433	17.4754	18.3491	19.2667	20.2300	Assist. Mech Laborer
8 MONTH	2,864.64	3,007.87	3,158.26	3,316.17	3,481.99	3,656.07	3,838.88	Class 8
HOUR	16.5268	17.3531	18.2208	19.1317	20.0884	21.0927	22.1474	Adm Sec I
11 MONTH	3,122.44	3,278.57	3,442.49	3,614.61	3,795.35	3,985.11	4,184.36	Class 11
HOUR	18.0141	18.9148	19.8605	20.8535	21.8962	22.9910	24.1406	Equip Mech I Rd Maint Wkr I
12 Month	3,199.85	3,359.84	3,527.84	3,704.22	3,889.44	4,083.90	4,288.10	Class 12
Hour	18.4607	19.3837	20.3529	21.3705	22.4391	23.5610	24.7390	Adm Sec II Account Tech 1
14 MONTH	3,487.83	3,662.22	3,845.33	4,037.60	4,239.48	4,451.45	4,674.01	Class 14
HOUR	20.1221	21.1282	22.1846	23.2938	24.4585	25.6814	26.9655	Equip Mech II Rd Maint Wkr II
15 MONTH	3,536.46	3,713.28	3,898.95	4,093.89	4,298.59	4,513.52	4,739.19	Class 15
HOUR	20.4026	21.4228	22.4940	23.6186	24.7995	26.0395	27.3415	Account Tech 2 Adm Sec III
16 Month	3,645.61	3,827.89	4,019.29	4,220.24	4,431.26	4,652.82	4,885.46	Class 16
Hour	21.0323	22.0840	23.1882	24.3476	25.5649	26.8432	28.1854	Accountant 1 Engineering Tech I
18 MONTH	3,854.73	4,047.46	4,249.85	4,462.33	4,685.45	4,919.73	5,165.72	Class 18
HOUR	22.2388	23.3507	24.5184	25.7442	27.0314	28.3831	29.8022	Equip Mech III Rd Maint Wkr III
19 MONTH	3,874.45	4,068.17	4,271.58	4,485.16	4,709.40	4,944.88	5,192.12	Class 19
HOUR	22.3526	23.4702	24.6437	25.8759	27.1696	28.5281	29.9545	Account Tech 3
22 MONTH	4,106.92	4,312.26	4,527.88	4,754.27	4,991.97	5,241.57	5,503.65	Class 22
HOUR	23.69	24.88	26.12	27.43	28.80	30.24	31.75	Chief Account Tech

Exhibit D

Resolution 2022-097
September 6, 2022

24 Month Hour	4,300.65 24.81	4,515.69 26.05	4,741.48 27.35	4,978.55 28.72	5,227.47 30.16	5,488.84 31.67	5,763.28 33.25	Class 24	Accountant 2 Engineering Tech II
27 MONTH HOUR	4,590.04 26.4810	4,819.55 27.8051	5,060.53 29.1954	5,313.56 30.6551	5,579.22 32.1878	5,858.20 33.7973	6,151.10 35.4871	Class 27	Lead Equip Mech Lead Rd Wkr
30 Month Hour	4,674.26 26.9669	4,907.98 28.3153	5,153.38 29.7310	5,411.05 31.2176	5,681.59 32.7784	5,965.68 34.4174	6,263.97 36.1383	Class 30	Engineering Tech 3
32 Month Hour	4,915.25 28.3572	5,161.00 29.7750	5,419.06 31.2638	5,690.01 32.8270	5,974.50 34.4683	6,273.23 36.1917	6,586.89 38.0013	Class 32	Accounting Manager
34 MONTH HOUR	5,095.84 29.3991	5,350.65 30.8691	5,618.18 32.4126	5,899.08 34.0331	6,194.03 35.7348	6,503.73 37.5215	6,828.92 39.3976	Class 34	Rd Maint Superv Equipment Shop Supervisor
35 Month Hour	5,189.36 29.9386	5,448.84 31.4356	5,721.28 33.0074	6,007.33 34.6577	6,307.70 36.3906	6,623.09 38.2101	6,954.24 40.1206	Class 35	Interdepartmental Fiscal Officer Sr. Engineering Tech Office Manager
41 Month Hour	5,852.04 33.7618	6,144.64 35.4498	6,451.88 37.2224	6,774.48 39.0835	7,113.19 41.0376	7,468.86 43.0896	7,842.30 45.2441	Class 41	Sr Accountant

Exhibit E

Resolution 2022-097
September 6, 2022

ROAD UNIT
YEAR 2023

INCREASE 1.04000

CLASS	STEP A	STEP B	STEP C	STEP D	STEP E	After	After	PARITY CLASSES
						5 Years	10 Years	
						L 1	L 2	
6 MONTH HOUR	2,721.30 15.6998	2,857.36 16.4848	3,000.23 17.3090	3,150.23 18.1744	3,307.74 19.0831	3,473.14 20.0373	3,646.79 21.0392	Class 6 Assist. Mech Laborer
8 MONTH HOUR	2,979.23 17.1878	3,128.19 18.0472	3,284.60 18.9496	3,448.82 19.8970	3,621.27 20.8919	3,802.32 21.9365	3,992.44 23.0333	Class 8 Adm Sec I
11 MONTH HOUR	3,247.34 18.7346	3,409.70 19.6714	3,580.19 20.6549	3,759.19 21.6876	3,947.16 22.7721	4,144.51 23.9106	4,351.73 25.1061	Class 11 Equip Mech I Rd Maint Wkr I
12 Month Hour	3,327.84 19.1991	3,494.24 20.1591	3,668.95 21.1670	3,852.39 22.2253	4,045.01 23.3366	4,247.26 24.5034	4,459.62 25.7286	Class 12 Adm Sec II Account Tech 1
14 MONTH HOUR	3,627.34 20.9270	3,808.71 21.9733	3,999.15 23.0720	4,199.10 24.2256	4,409.06 25.4369	4,629.51 26.7087	4,860.98 28.0441	Class 14 Equip Mech II Rd Maint Wkr II
15 MONTH HOUR	3,677.92 21.2188	3,861.81 22.2797	4,054.92 23.3937	4,257.65 24.5634	4,470.53 25.7915	4,694.06 27.0811	4,928.76 28.4352	Class 15 Account Tech 2 Adm Sec III
16 Month Hour	3,791.43 21.8737	3,981.01 22.9673	4,180.07 24.1158	4,389.06 25.3215	4,608.51 26.5876	4,838.94 27.9170	5,080.89 29.3128	Class 16 Accountant 1 Engineering Tech I
18 MONTH HOUR	4,008.92 23.1284	4,209.36 24.2847	4,419.84 25.4991	4,640.83 26.7740	4,872.87 28.1127	5,116.52 29.5184	5,372.35 30.9943	Class 18 Equip Mech III Rd Maint Wkr III
19 MONTH HOUR	4,029.43 23.2467	4,230.90 24.4090	4,442.44 25.6295	4,664.57 26.9110	4,897.78 28.2565	5,142.67 29.6693	5,399.81 31.1527	Class 19 Account Tech 3
22 MONTH HOUR	4,271.20 24.64	4,484.76 25.87	4,708.99 27.17	4,944.44 28.53	5,191.66 29.95	5,451.24 31.45	5,723.80 33.02	Class 22 Chief Account Tech

Exhibit E

Resolution 2022-097
September 6, 2022

24 Month	4,472.68	4,696.32	4,931.14	5,177.69	5,436.57	5,708.40	5,993.82	Class 24	Accountant 2
Hour	25.80	27.09	28.45	29.87	31.36	32.93	34.58		Engineering Tech II
27 MONTH	4,773.64	5,012.33	5,262.95	5,526.10	5,802.39	6,092.52	6,397.15	Class 27	Lead Equip Mech
HOURLY	27.5402	28.9173	30.3632	31.8813	33.4753	35.1492	36.9066		Lead Rd Wkr
30 Month	4,861.23	5,104.30	5,359.52	5,627.49	5,908.86	6,204.31	6,514.53	Class 30	Engineering Tech 3
Hour	28.0456	29.4479	30.9203	32.4663	34.0896	35.7941	37.5838		
32 Month	5,111.86	5,367.44	5,635.83	5,917.62	6,213.49	6,524.16	6,850.37	Class 32	Accounting Manager
Hour	29.4915	30.9660	32.5144	34.1401	35.8470	37.6394	39.5214		
34 MONTH	5,299.67	5,564.67	5,842.90	6,135.04	6,441.79	6,763.88	7,102.07	Class 34	Rd Maint Superv
HOURLY	30.5750	32.1038	33.7090	35.3944	37.1642	39.0224	40.9735		Equipment Shop Supervisor
35 Month	5,396.93	5,666.79	5,950.13	6,247.63	6,560.01	6,888.01	7,232.41	Class 35	Interdepartmental Fiscal Officer
Hour	31.1362	32.6930	34.3277	36.0440	37.8462	39.7385	41.7254		Sr. Engineering Tech Office Manager
41 Month	6,086.12	6,390.43	6,709.96	7,045.46	7,397.72	7,767.62	8,156.00	Class 41	Sr Accountant
Hour	35.1122	36.8679	38.7113	40.6469	42.6792	44.8132	47.0538		